

## **Joseph M. Dalpiaz**

Joseph M. Dalpiaz was appointed Director of VA North Texas Health Care System (VANTHCS) in May 2007.

Mr. Dalpiaz was born and raised in Central Pennsylvania. He holds undergraduate business degrees from Williamsport Area Community College and Lock Haven State University in Pennsylvania. He earned his Masters Degree from Temple University in Philadelphia, PA. He is a 1996 graduate of Leadership VA and 1997 graduate of a Financial Management Program co-sponsored by VA and the Association of University Programs in Health Administration. In the latter program, he developed a primer on "VA Participation in Medicare" in conjunction with Widener University School of Health Administration.

Mr. Dalpiaz began his VA career in 1985 as a social worker at the Lebanon VA Medical Center. He served in many administrative and clinical capacities including that of Network Coordinator for VA hospitals in Philadelphia, Coatesville, Wilkes-Barre, and Lebanon, Pennsylvania. In 1998, Mr. Dalpiaz became the Associate Medical Center Director at the Clarksburg, WV VA Medical Center. In December 2000, he moved to VA Black Hills, SD as the Chief Operating Officer and in October 2001, he became the Director/COO of the VA Black Hills Healthcare System. In 2003, Mr. Dalpiaz became the Director of the Sioux Falls VA Medical Center.

Nationally, Mr. Dalpiaz has served on the Veterans Health Administration Task Force that helped to redesign functions of National Program Affairs at VA Central Office. He was on the Rural Health Task Force, the Emergency Department Task Force, and the National MCCF Advisory Board. He is a HCLI Coach and is active in mentoring future VA leaders.

Mr. Dalpiaz brings with him a wealth of experience in strategic planning, financial management and organizational redesign. He is a strong advocate for all veterans, and he is a firm believer that an organization's vitality is directly linked to its employee satisfaction. He values honesty, integrity and loyalty to an organization that he believes has a very noble mission. He is interested in employee development and has been active in learning about and implementing ways to motivate and reward employees.

Mr. Dalpiaz is married to Kate; they have three children.